5.3 Working in a Higher Classification

Upon specific assignment by the Department Director, or the designated representative, an employee may be required to perform the duties of a higher classification. Such assignments shall be made only to existing authorized positions, which are not actively occupied due to the temporary absence of the regularly appointed employee. Assignments normally performed by a Senior Electrician or an Electrician Supervisor that include, but are not limited to: serving as a lead to staff; assigning and monitoring work; providing direction; overseeing and monitoring the work of consultants and vendors; ensuring code compliance; etc shall be considered working in a higher classification for the purposes of this section.